



STATE OF ARKANSAS
City of Brookland

Ordinance 2024-19

AN ORDINANCE ADOPTING THE 2024 PERSONNEL HANDBOOK FOR EMPLOYEES OF THE CITY OF BROOKLAND, ARKANSAS.

WHEREAS, the Brookland City Council has previously adopted a Personnel Handbook under Ordinance No. 2013-03; and

WHEREAS, the prior Personnel Handbook allows for revisions via Resolution. The City Council has determined with the passage of time that it is necessary and in the best interest of the citizens and employees of the City of Brookland, Arkansas to adopt the 2024 Personnel Handbook for employees of the City of Brookland, Arkansas of which copies will be on file at City Hall.

NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF BROOKLAND, ARKANSAS, THAT:

Section 1: ADOPTION OF PERSONNEL HANDBOOK. There is hereby adopted by the City Council of Brookland, Arkansas, for the purpose of establishing updated policies, practices and procedures the 2024 Personnel Handbook attached hereto, being particularly The City of Brookland, Arkansas Personnel Handbook, attached hereto and incorporated herein as if set forth word for word. This Personnel Handbook shall take the place of any prior personnel handbook. Each employee should execute a receipt of this handbook.

Section 2: NOT AN EMPLOYMENT CONTRACT. The attached Personnel Handbook does not represent an employment contract or any aspect of an employment contract and shall not be construed as such.

Section 3: SEVERABILITY CLAUSE. In the event any portion of this Ordinance is declared to be inoperative or invalid as a result of a statute or judicial decision, then only that portion expressly so declared to be inoperative or invalid shall be affected thereby and all other provisions hereof shall remain in full force and effect.

Section 4: EMERGENCY CLAUSE. That the City Council of the City of Brookland, Arkansas, further determines that this ordinance is necessary for the immediate protection of the welfare of the citizens of Brookland. As such, an Emergency is hereby declared to exist and this ordinance shall take effect immediately on its passage, approval, and publication.

Approved and adopted this 10 day of Sept 2024.


Kenneth D. Jones, Mayor



ATTEST:


Julie Thomas, Clerk/Treasurer